



# Church Governance Policy

## All Saints' Church, Walsoken

### General Statement and Church Governance Policy

The success of a church governance policy depends on the cooperation of all people visiting, working, volunteering or worshipping at All Saints' Church, Walsoken or involved in church related activities.

This policy will be updated considering experience and will be ratified regularly by the PCC as having the general responsibility to ensure correct church governance. Governance will be raised, as a minimum, at all PCC meetings concerning safeguarding and Health and Safety. Church governance communications will be made as required demonstrating the PCC's commitment to correct governance.

Our policy is to ensure, so far as is reasonably practicable, that our activities are carried out legally and do not pose a legal risk to our volunteers, congregation, visitors and others who may use the church or churchyard. This will be in accordance with good practice and any relevant statutory provisions where they apply.

This policy is secular and does not include any theological, church service or religious requirements.

### Governance Organisation and Responsibilities

Overall responsibility for governance of church activities is that of the priest in charge who will ensure that arrangements are in place to meet correct governance or codes of practice. It is the Churchwarden's responsibility to ensure that the Governance arrangements outlined in this policy are carried out. The PCC has a general responsibility to ensure that this governance policy is implemented.

All people involved in church related activities have a duty to take reasonable care of themselves and others at All Saints' Church. Governance issues must be promptly brought before the PCC for consideration.

### Governance Arrangements

A management system will be made available to all PCC members. The management system will be available such that all documents can be controlled, viewed, used & maintained for the benefit of Church governance.

Church governance will be correctly implemented concerning.

- Safeguarding.
- Health and Safety.
- Finance.
- UK Law

### Specific Governance Arrangements

For simplicity, the specific church governance arrangement will be consolidated into two policies.

- 1) The Safeguarding and Social Policy. [LINK](#)
- 2) The Health and Safety Policy. [LINK](#)

Each of these policies will contain links to supporting documents for clarity and as objective evidence of compliance where required.

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Priest in charge: Reverend P. Kite

Churchwarden: J. Spooner

Health & Safety: B. Cox