



Safeguarding Training Policy

All Saints' Church, Walsoken

Please refer to Document S&S_Doc_001 for all Safeguarding and Social requirements.

Specific Policy

This Safeguarding & Social (S&S) sub-policy controls safeguarding training for our church.

Introduction

Safeguarding training and resources in the Church of England are designed to equip our church to engage positively with the protection of children, young people and adults at risk in both a practical and theologically informed way. It exists to raise awareness of church policies for 'Ensuring a Safe Church for All' and to make individuals aware of their role and responsibilities in relation to recognising and reporting safeguarding concerns.

Training Provision

All training is provided via the Church of England or via the Diocese of Ely.

Core Training Pathways

Basic (approximately 1.5 hours online). Recommended for anyone who needs a basic level of awareness of safeguarding. This module is also a pre-requisite for attendance at any other core training module.

Foundations (approximately 1.5 hours online). Required for anyone who has safeguarding responsibilities/ contact with children and/ or vulnerable adults.

Leadership training (2 x 90 minutes online). Required for anyone who has safeguarding leadership responsibilities and/or leads activities involving children and/or vulnerable adults.

Additional Training courses

Raising Awareness of Domestic Abuse

This is an online course and can be accessed via The Church of England Training Portal.

Safer Recruitment and People Management

This is an online course and can be accessed via The Church of England Training Portal.

Modern Slavery and Human Trafficking

This is an online course and can be accessed via The Church of England Training Portal.

Specific Training courses

Parish Safeguarding Officer Induction: Delivered by the Diocesan Safeguarding Team.

Reference Documents

Protecting All God's Children 2010 (Church of England publication)

Procedure

Diagram 1 shows the matrix of training courses required by role at All Saints' Church, Walsoken. The PPC is responsible to ensure safeguarding training is completed on time.

The Safeguarding officer will approach those holding roles at church to communicate the safeguarding training requirements.

Forms

None

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Diagrams

Diagram 1. The safeguarding training matrix

Role	Basic Awareness (C0)	Foundation (C1)	Leadership (C3)	Raising Awareness of Domestic Abuse	Safer Recruitment & People Management	Parish Safeguarding Officer Induction	Modern Slavery & Human Trafficking
Clergy	✓	✓	✓	✓	✓		
Parish Administrator	✓						
Cleaner	✓						
Flower Arrangers	✓						
Pastoral/Home Visitor	✓	✓		✓			
Licenced Lay Ministers	✓			✓			
Authorised Lay Ministers	✓			✓			
Churchwardens	✓	✓	R2	R	R		
Licenced Readers	✓	✓	✓	✓			
DBS controller	✓	✓	R2	✓	✓		
Parish Safeguarding Officer	✓	✓		✓	R	✓	
PCC Members	✓			R			
Service Officiators/Leaders	✓	✓	✓	✓	R		
Verger	✓	✓		✓			
Volunteer Children Helpers	✓	✓		✓			
Vulnerable People Helpers	✓	✓		✓			
Sides people	✓						
Organist	✓	✓	✓	✓	R		
Choir Members	✓			✓			
Bell ringers	✓						
Tower Captain	✓	✓	✓	✓	R		
Ringling Leader	✓	✓					
Event Leaders	✓	✓	✓	✓	R		
Welcomers	✓						
Servers	✓						

Notes:

R Recommended

R2 Churchwardens at parishes currently without an Incumbent must do the Leadership course.

Refresher training: To be undertaken every three years by those who have completed C1, C2 or C3

Appendices

None

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